



Meeting Agenda

12th Annual Cross Sites Meeting:

Sponsored by ZERO TO THREE Safe Babies Court Team™ Project (SBCT)
in collaboration with

The Quality Improvement Center for Research-Based
Infant-Toddler Court Teams (QIC- ITCT)

Asheville, North Carolina

August 27th-30th, 2018

Monday, August 27th Pre-Conference Day

The Crowne Plaza Resort Asheville

8:30AM – 8:45AM

Pisgah/Roan/Mitchell

Welcome and Opening Remarks

Janie Huddleston, Director, Quality Improvement Center for
Research-Based Infant-Toddler Court Teams (QIC-ITCT)

8:45AM – 4:30PM

Pisgah/Roan/Mitchell

Compassion Fatigue Training (registration)

Françoise Mathieu, M.Ed., RP, CCC, Co-Executive Director, TEND

Participants will learn:

- Key factors that increase risks of compassion fatigue, burnout, and secondary trauma
- To apply early intervention strategies at home and at work



Quality Improvement Center
for Research-Based
Infant-Toddler Court Teams



- Workplace strategies to decrease the risk of compassion fatigue, burnout, and secondary trauma
- To utilize grounding skills for managing exposure to difficult images, stories, and cases

10:30AM – 10:45AM

Break (Biltmore Foyer)

12:00PM – 1:00PM

Lunch (ticketed)

Expo Center

2:30PM – 2:45PM

Break (Biltmore Foyer)

Tuesday, August 28th

The Crowne Plaza Resort Asheville

CONCURRENT MORNING SESSIONS

7:45AM – 8:00AM

Dogwood

Mindfulness Activity

Jenifer Goldman Fraser, PhD, Senior Research Analyst/ Writer, QIC-ITCT, ZERO TO THREE

Participants will learn how:

- Brief mindfulness practices reduce stress and promote well-being for court, child welfare, and other professionals involved with dependency proceedings.

8:00AM – 12:00PM

Pilot

Training in Action: Building Key Skills for Effective Facilitation and Training

Melissa Gueller, MS, Program Director, Child Abuse and Neglect, The National Council of Juvenile and Family Court Judges (NCJFCJ)

Rebekah Tucci, JD, Program Manager, The National Council of Juvenile and Family Court Judges (NCJFCJ)

Hon. Doris L. Fransein, Chief Judge, Juvenile Division, Tulsa County District



Sarah Ray Rimington, Technical Assistance Specialist, QIC-ITCT, ZERO TO THREE

Participants will learn how to:

- Develop a better understanding of effective facilitation and training techniques.
- Assess learning styles of adult learners
- Identify more effective presentation and learning experience for adult learners.

10:00AM – 10:15AM

Break (Biltmore Foyer)

12:00PM – 1:00PM

Lunch (ticketed)

Pilot

1:00PM – 2:00PM

Conference Opening Session: Welcome to Asheville!

Pisgah/Roan/Mitchell

Matthew Melmed, Executive Director, ZERO TO THREE

Janie Huddleston, Director, QIC-ITCT, ZERO TO THREE

Lucy Hudson, Project Director, SBCT, Content Expert/Writer, QIC-ITCT, ZERO TO THREE

2:00PM – 3:00PM

Plenary Session – Bias and Exclusion: The Impact on Babies and Families as they Enter Systems

Pisgah/Roan/Mitchell

Walter Gilliam, PhD, Director of The Edward Zigler Center in Child Development and Social Policy and Associate Professor of Child Psychiatry and Psychology at the Child Study Center, Yale University, School of Medicine

Participants will learn:

- Discuss how bias affects young children and the decisions caregivers make
- Present the research he has completed on pre-school expulsion
- Engage the audience in thinking about the issues infants, toddlers and their families face when entering educational and social systems.
- Reflect on success stories and strategies that have been utilized to minimize the effects of bias and expulsion.



3:00PM – 3:30PM

Break (Biltmore Foyer)

3:30PM – 4:45PM

Roan

Workshop #1: Supporting Staff Well Being

Jodi Whiteman, Co-Director, Professional Development and Workforce Innovations, ZERO TO THREE

Aidan Bohlander, Senior Content Specialist, Professional Development and Workforce Innovations, ZERO TO THREE

Participants will learn:

- Participants will be able to define employee well-being
- Participants will be able to apply strategies to implement in the workplace to promote well-being and prevent burnout
- Participants will be able to discuss the importance of relationship-based practices and protective factors to promote well-being
- Participants will be able to develop skills to practice well-being strategies in the workplace

Mitchell

Workshop #2: Working with Tribal Courts and Communities

Victoria Sweet, JD, MA, Assistant Director of Tribal Law & Justice Consulting, The Whitener Group

Participants will learn how to:

- Participants will learn why the Indian Child Welfare Act was created and how this law impacts child welfare cases, particularly when infants and young children are involved.
- Participants will understand how to approach working with tribes in a culturally appropriate manner.
- Participants will learn ways to help Native children remain connected to culture even when placed with non-Native families.



Pisgah

Workshop #3: “How Do I Talk about Racism?” Broaching Tough Topics in Client/Helper Relationships.

Marva L. Lewis, PhD, Associate Professor, Tulane University, New Orleans, LA

Participants will learn how to:

- Describe the three dynamics involved in broaching topics related to race in cross-racial interpersonal relationships
- Identify their stage of racial identity development (Helms, 1989).
- In small groups with others at the same stage of identity development, discuss the emotional barriers for broaching the topic of race with a different race person;
- Identify their level of comfort with the continuum of broaching styles;
- Practice the use of a simple assessment tool to use with clients - Cross-racial eco-maps - to understand the historical and current trauma or conflict that may be part of a client’s internal working model of cross-race relationships.
- Practice broaching topics related to race and racism in a scenario they identify within their practice settings.

Pilot

Workshop #4: Peaceful Presence: Using Mindful Awareness Strategies to Support Wellbeing and Connection

Maria J. Gehl, MSW, Project Director, Mindfulness in Early Childhood, ZERO TO THREE

Participants will learn how to:

- Understand the value of mindfulness practice and its positive impacts on practitioners and their interactions with children and families.
- Learn mindful awareness practices and strategies for ongoing application
- Make a plan for integrating mindfulness in daily activities

5:15PM – 7:30PM
Expo Center

Opening Reception



Wednesday, August 29th

The Crowne Plaza Resort Asheville

**Breakfast on your own*

8:00AM – 8:15AM

Foxfire

Mindfulness Activity

Jenifer Goldman Fraser, PhD, Senior Research Analyst/Writer, QIC-ITCT,
ZERO TO THREE

Participants will learn how:

- Brief mindfulness practices reduce stress and promote well-being for court, child welfare, and other professionals involved with dependency proceedings.

8:15AM – 9:15AM

Pisgah/Roan/Mitchell

Plenary Session – Advancing Racial Equity: Perspectives from a National, State and Local Level

Bryan Samuels, Executive Director, Chapin Hall at the University of Chicago
Carlyn M. Hicks, Esq., Director, Mission First Legal Aid Office, Clinical Adjunct Professor,
Mississippi College School of Law
Edwin Daye, Parent Partner, Adoptive Parent, Iowa

Participants will learn how to:

- Audience will gain an understanding of policy and programmatic barriers to advancing equity
- Audience will increase their knowledge about policy and programmatic efforts and steps that can be taken to combat racial disproportionality and disparities and remove barriers to advancing equity

9:15AM – 9:45AM

Break (Biltmore Foyer)



9:45AM – 11:00AM

WORKSHOP SESSIONS

Mitchell

Workshop #1: Meaningfully Engaging Fathers

Amy Campbell Pittz, Department of Child Services (DCS) Attorney for Infant Court, Nashville, TN

Participants will learn:

- What rights fathers have, legally;
- The importance of fathers in a child's life;
- How to meaningfully engage fathers in child welfare cases.

Roan

Workshop Session #2: An Adult & Child Survivor-Centered Approach to Domestic Violence (session needs rounds set-up)

Shellie Taggart, Project Director, Quality Improvement Center on Domestic Violence in Child Welfare (QIC-DVCW)

Participants will learn how to:

- Understand the rationale for an Adult & Child Survivor-Centered Approach to addressing domestic violence
- Strengthen collaborative partnerships in local communities to achieve positive outcomes for families experiencing domestic violence who are involved in the child welfare system
- Promote domestic violence protective factors that mitigate risk

Pilot

Workshop #3: Implementing a Racial Equity Assessment Tool: Lessons

Alex Citrin, MSW, MPP Senior Policy Analyst, Center for the Study of Social Policy
Sarah Morrison, MA, Director, Learning and Evidence, Center for the Study of Social Policy

Marva L. Lewis, PhD, Associate Professor, Tulane University, New Orleans, LA
Andria Peek, Community Coordinator, East Pasco County, Florida

Participants will learn how to:



- Understand the importance of valuing an equity approach to reduce racial disparities in child welfare
- Tackle the challenges of implementing an equity agenda supports sustainability strategies for the Infant-Toddler Court Team
- Use concrete tools - including the Race Equity Assessment Tool - in their individual sites to advance equity

Pisgah

Workshop #4: Recognizing the Dynamics of Domestic Violence

Rebekah Tucci, Program Manager, National Council of Juvenile and Family Court Judges, Reno, NV

Participants will learn how to:

- Assess their current knowledge about the dynamics of domestic violence.
- Identify factual and resource issues that arise frequently in domestic violence cases.
- Determine how domestic violence negatively affects the victim, perpetrator, and children.

11:15AM – 12:15PM
Pisgah/Roan/Mitchell

Plenary – Engaging and Supporting Fathers in the Lives of their Children

Sheldon Smith, Executive Director and Founder, The Dovetail Project, Chicago, IL

Participants will:

- Learn what fathers are thinking and experiencing about trauma, domestic violence, and racial equity
- Learn engagement strategies for working with fathers
- Hear success stories about the work of the Dovetail project in Chicago

12:15PM – 1:30PM
Expo Center

Attendees Networking Lunch



* **ACTIVITY:** Team pictures will be taken in a designated area during this lunch. No schedule; just come when ready.

12:15PM – 1:30PM
Blue Ridge

Judges Lunch: “You’ve Got a Friend”

Constance Cohen, (Ret.) Juvenile Court Judge

Participants will learn:

- To understand the difference between a coach and a mentor.
- To connect an experienced QIC Judge with a judge new to the approach.
- To begin to create a mentoring relationship for judges new to the approach

1:45PM – 3:30PM

WORKSHOP SESSIONS

Mitchell

Workshop #1: Safe Babies Court Team: “We’ve Got This Court Team: Now What?”

Lucy Hudson, Project Director, SBCT, Content Expert/Writer, QIC-ITCT, ZERO TO THREE

Judy Norris, TA Specialist, QIC-ITCT, ZERO TO THREE

Darneshia Bell, TA Specialist, QIC-ITCT, ZERO TO THREE

Participants will learn:

- Understand why the history of SBCT is important for understanding how to improve child welfare practice.
- Identify opportunities for change that will allow you to address even the biggest barriers to collaboration in your working community.
- Identify tools, interventions, and initiatives to support the implementation of the Safe Babies Court Team's 12 core components.

Roan

Workshop #2: _ Children Need Amazing Parents (CHAMPS Program)

Hope Cooper, Campaign Manager, CHAMPS Program



Participants will learn:

Pisgah

Workshop #3: Voices from the field: Experiences Implementing the Safe Babies Court Team TM Approach, Supporting Collaboration, and Child Welfare Outcomes

Judge Constance Cohen (Ret.), Juvenile Court Judge

Cecilia Casanueva, PhD, RTI International

Sarah Harris, RTI International, Evaluation Team

Andria Peek, Community Coordinator, East Pasco County, FL

Lisa Maddocks, LCSW, Community Coordinator, Hillsborough County, FL

Participants will learn:

- Information about the experiences of court teams and strategies used in the field to support collaborative work across systems and with families.
- Strategies used to promote collaboration and improve child welfare outcomes.
- Information about positive results in safety, placement with kin (most children having two or fewer placements)
- Support for children and parent wellbeing through the expedited provision of services

Pilot

Workshop Session #4: Responding to the Dynamics of Domestic Violence

Rebekah Tucci, JD, Program Manager, The National Council of Juvenile and Family Court Judges (NCJFCJ)

Participants will learn how to:

- Identify some of the ways the court system supports or creates barriers to victim safety and autonomy
- Assess the dangerousness of specific batterers
- Identify ways of communicating with those dealing with family violence that are safe and productive



- Identify ways of incorporating community partnerships in perpetrator accountability and victim safety and autonomy

3:30PM – 3:45PM

Break (Biltmore Foyer)

3:45PM – 5:15PM

WORKSHOP SESSIONS

Mitchell

Workshop #1: From Compliance to Curiosity: The Use of Coaching to Enhance Casework Practice in the Early Childhood Court Team Approach

Kimberly Mann, Deputy Director, Department of Children, and Family Services (DCFS)– Office of Child Well-being

Sherri Moore, Program Director, Illinois Early Childhood Court Team

Jason Sage, Intervention Manager, Early Childhood Court Teams

Christine Brambila, Community Practice Coordinator, Early Childhood Court Teams

Participants will learn:

- To identify the core practices that frame the casework role in the SBCT model;
- To understand the collaborative strategies that support the shift in skills, knowledge and values for the court team staff;
- To utilize Socratic questions to enhance reflective capacity in coaching and in the parallel casework relationships;
- To apply these core practices to a case for a court team involved family.

Roan

Workshop #2: The 24 Carat Magic of Leveraging Relationships to Create & Sustain Early Childhood Court Teams

Hon. Alicia Latimore, 9th Judicial Circuit Early Childhood Court, Orange County, FL

Mimi Graham, Director, FSU Center for Prevention, and Early Intervention Policy

Carrie Toy, Senior Court Operations Consultant Office of the State Courts Administrator, Tallahassee, FL

Participants will learn how to:

- Describe how to use relationships and collaboration on a statewide level



- Identify activities to support and sustain a community coordinator network statewide
- Recognize local strategies judges can utilize to implement an Early Childhood Court

Pisgah

Workshop #3: The Importance of Infant Mental Health for Young Children, Families, and Communities

Joy Osofsky, PhD, Paul J. Ramsay Chair of Psychiatry and Lemann Professor of Child Welfare, Louisiana State University Health Sciences Center

Darneshia Bell, Technical Assistance Specialist, QIC-ITCT, ZERO TO THREE

Participants will learn how to:

- Raise awareness of the importance of learning ways to support infant mental health for positive development
- Learn ways to support protective factors to build individual, family, and community resilience
- Understand community interventions and strengths to support infant-family relationships

Pilot

Workshop #4: I Know I'm Not Alone, and That Matters: Understanding Interdisciplinary Collaboration Within ZERO TO THREE Safe Babies Court Teams

Tina A. Ryznar, Faculty, School of Social Work, Wayne State University

Participants will learn:

- The purpose of this presentation is to introduce new research that supports the importance of interdisciplinary collaboration for Safe Babies Court Teams.
- Attendees will learn of the benefits, and of the challenges to working on a highly collaborative Safe Babies Court Team.



Thursday, August 30th

The Crowne Plaza Resort Asheville

**Breakfast on your own*

8:00AM – 8:15 AM

Foxfire

Mindfulness Activity

Jenifer Goldman Fraser, PhD, Senior Research Analyst/ Writer, QIC-ITCT,
ZERO TO THREE

Participants will learn how:

- Brief mindfulness practices reduce stress and promote well-being for court, child welfare, and other professionals involved with dependency proceedings.

8:15AM – 9:30AM

WORKSHOP SESSIONS

Mitchell

Workshop #1: The Interconnectedness of Relationships in a System

Mindy Kronenberg, PhD, IMH-E[®], Clinical Psychologist

Giovanni Billings, Psy.D, IMH-E[®], Assistant Professor of Clinical Psychology,
Vanderbilt University School of Medicine

Kimberly Renk, PhD, Associate Professor of Psychology, University of Central Florida

Angie Hilken, LCSW, Kinder Consulting and Parents Too Inc.

Stacey Leakey, PhD, IMH-E[®], Consultant, Oklahoma Association for infant Mental Health

Participants will learn to:

- Recognize how attending to the parallel process can enhance the effectiveness of the SBCT core components.
- Identify how relationships within their own SBCTs are interconnected.
- Discuss reflective practices can be embedded in their SBCTs.

Roan

Workshop #2: Neuropharmacology of Substance Abuse: The Science Behind Frustrating Behavior



Kim McGinnis, PhD, Esq. Chief Judge, Pueblo of Pojoaque Tribal Court, Santa Fe, NM

Participants will learn how to:

- Explain the science behind why people who are addicts can be so frustrating for courts and service providers and
- Explore approaches that are helping people struggling with addiction be successful in recovery

Pisgah

Workshop Session #3: Family Team Meetings: Empowering Self Advocacy in Families

Darneshia Bell, TA Specialist, ZERO TO THREE

Tiffany Kell, Senior Project Manager, Safe Babies Court Teams (SBCT), ZERO TO THREE

Participants will learn how to:

- Recognize and help families identify their own strengths
- Work from the strengths to identify the protective factors for families
- Recognize the difference between risk and safety concerns
- Help families identify tasks needed to reach goals

Pilot

Workshop #4: Strengthening Self Compassion: Practical Strategies with Impact

Nancy Seibel, Founder and Principal, Keys to Change, LLC

Participants will learn:

- To understanding self-compassion
- To recognizing the importance of self-compassion to resilience, and compassion for others.
- To practicing strategies for strengthening self-compassion

9:30AM – 10:00AM

Break (Biltmore Foyer)



10:00AM – 11:15AM

Plenary- Working with Families with Substance Use Disorder

Kaitlan Baston, MD, MSc., Medical Director, Addiction Medicine Program, UHI Cooper University Hospital

Kim McGinnis, PhD., Esq. Chief Judge, Pueblo of Pojoaque Tribal Court, Santa Fe, NM

Larry Burd, PhD, Professor, Department of Pediatrics, University of North Dakota; Director, North Dakota Fetal Alcohol Syndrome Center

Darneshia Bell, TA Specialist, QIC-CT, ZERO TO THREE

Participants will learn how to:

- Recognize challenges related to substance abuse and parental engagement;
- Learn the science behind substance abuse and its effects on the brain;
- Recognize that addiction is a medical/mental health disorder; Learn the benefits of MAT for addiction and substance abuse.

11:15AM – 12:30PM
Expo Center

Networking Lunch

** **ACTIVITY:** Team pictures will be taken in a designated area during this lunch. No schedule; just come when ready.*

11:15AM – 12:30PM
Blue Ridge

QIC-ITCT Grantees Lunch

12:30PM – 1:30PM
Pisgah/Pilot

**Plenary- Together Anything is Possible:
Transforming Child Welfare Through Engaging Families**

Jennifer Rodriguez, Executive Director, Youth Law Center, San Francisco, CA

Participants will learn:

- To understand the necessity and promise of transforming our child welfare approach to engage birth and foster families (individually and systemically) to truly meet the developmental needs of babies and toddlers and build healthy adults and families.
- How the Youth Law Center’s Quality Parenting Initiative is engaging families, the community, and agencies in over 10 states and 70 jurisdictions in changing child



Quality Improvement Center
for Research-Based
Infant-Toddler Court Teams



welfare policy, practice, and culture to consider children’s relationships as key to wellbeing.

- To identify promising specific strategies and best practices for changing practice and policy to engage families in child welfare and refocus systems on the priority of ensuring high quality parenting for every child every day.

1:30PM – 2:00PM

Pisgah/Roan/Mitchell

Closing Remarks

Janie Huddleston, Director, Quality Improvement Center for Research-Based Infant-Toddler Court Teams (QIC-CT), ZERO TO THREE